

Forensic Scientist III- Biology/DNA-Rockford

We continually strive for a workforce that reflects the growing diversity within the State of Illinois. A variety of employee backgrounds, perspectives, ideas and experiences are crucial to our ability to most effectively serve the public. Bilingual skills welcome

Reasonable Accommodation Statement

The State of Illinois is committed to working with and providing reasonable accommodations to people with disabilities. Further, federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job, interview for a job, or for any other activity related to the hiring process. Examples of reasonable accommodation include, but are not limited to, making a change to the application process (if possible), providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

To be provided a Reasonable Accommodation during the hiring process, you will need to provide a certification of disability from a physician, psychiatrist, school official or an Illinois Department of Human Services (DHS) Division of Rehabilitation Services (DRS) Vocational Rehabilitation (VR) Counselor. Supporting documentation should be uploaded under **My Documents** → **Additional Documents** section for each application.

Any questions on Reasonable Accommodations can be directed to Central Management Services Disability Resource Center at CMS.DisabilityResCen@illinois.gov or call (217) 524-7514 for further information and to request or discuss an accommodation.

Sponsorship for Employment

The State of Illinois does not provide sponsorship for employment visa status (e.g. H-1B visa status), nor is the State able to provide extensions of optional practical training (OPT) under the STEM-designated degree program for F-1 students. To be considered for permanent employment with the State of Illinois, applicants must be currently authorized to work in the United States on a full-time basis.

Disclosure of Salary Information

In compliance with the Illinois Equal Pay Act, 820 ILCS 112/1 et seq., the State does not seek, request, or require a job applicant's wage or salary history. Employment decisions are not made based on an applicant's wage or salary history. To that end, please **do not include wage or salary information in your resume or other profile or application materials.**

Job Requisition ID: 55309

Opening Date: 04/15/2026

Closing Date: 05/15/2026

Agency: Illinois State Police

Class Title: FORENSIC SCIENTIST III - 15893

Skill Option: Biology & DNA Laboratory Discipline

Bilingual Option: None

Salary: Anticipated Starting Salary (Effective 7/1/26) \$7,602 monthly; Full Range \$7,602 - \$11,110 monthly

Job Type: Salaried

Category: Full Time

County: Winnebago

Number of Vacancies: 5

Bargaining Unit Code: RC062 Technical Employees, AFSCME

Merit Comp Code:

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the **SuccessFactors employee career portal. Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.**

Please upload transcripts with submitted application for review.

Position Overview:

The Illinois State Police (ISP) is seeking to fill the role of Forensic Scientist III within the Division of Forensic Services. The Forensic Scientist will perform routine and advanced forensic biology and DNA examinations within the Forensic Biology/DNA Section. The role supports daily operational needs, produces clear written case reports, and provides training and outreach to law enforcement agencies. This position also offers technical guidance to other forensic scientists, conducts research and method development, and remains current with advancements in forensic science to ensure the highest standards of analytical practice. ISP encourages all those who qualify to apply!

The Illinois State Police offers a robust benefit package including:

- Health, life, vision, and dental insurance.
- 12 weeks paid maternity/paternity leave.
- Pension Plan
- Deferred Compensation, and other pre-tax benefit programs.
- Employees earn twelve (12) paid sick days annually.
- Ten to twenty-five (10-25) paid vacation days based on years of service.
- Employees earn three (3) paid personal days pro-rated based on start date.
- Thirteen-Fourteen (13-14) paid state holidays annually.

Why Work for Illinois?

Working with the State of Illinois is a testament to the values of compassion, equity, and dedication that define our state. Whether you're helping to improve schools, protect our natural resources, or support families in need, you're part of something bigger—something that touches the lives of every person who calls Illinois home.

No matter what state career you're looking for, we offer jobs that fit your life and your schedule—flexible jobs that provide the gold standard of benefits. Our employees can take advantage of various avenues to advance their careers and realize their dreams. Our top-tier benefits and great

retirement packages can help you build a rewarding career and lasting future with the State of Illinois.

Essential Functions

- Conducts both routine and advanced/complex forensic biology and Deoxyribonucleic Acid(DNA) analyses/examinations of evidence in the Forensic Biology/DNA Section.
- Assists with the day-to-day operational needs of the Forensic Biology/DNA Section.
- Provides written case reports describing analytical findings.
Provides training and public relations programs for law enforcement agencies.
- Provides in depth guidance to other forensic scientist staff.
- Conducts methods research and development.
Continues to develop as a forensic scientist by keeping abreast of all current information in the field.
- Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

Minimum Qualifications

- Requires a bachelor's degree in natural science or forensic science including successful completion of coursework of nine (9) semester hours in the three DNA class requirements of genetics, biochemistry and molecular biology with a total of sixty semester hours of natural science.
- Requires five (5) years of professional forensic science work experience.

Preferred Qualifications

- Possess a Masters or PhD degree with coursework in one of the biological, physical, natural, or forensic sciences or related disciplines.
- At least five (5) years of professional experience in performing specialized and sensitive physical evidence examination of Forensic Biology/DNA cases in an accurate and progressive manner.
- Possess coursework and/or training in statistics and/or population genetics as it applies to forensic DNA analysis.
- At least five (5) years of experience screening, comparing, and preserving physical evidence and other materials.
- At least five (5) years of experience in communicating thoughts, interpretations of scientific examinations, and conclusions in a clear, concise, and logical manner both orally and in writing.
- At least five (5) years of experience in testifying in court as both an expert and rebuttal witness.
- At least five (5) years of knowledge in State, Federal, and local criminal laws and regulations as they relate to the forensic examination of physical evidence.
- At least five (5) years of experience in performing preventative maintenance of laboratory equipment; adjusting and calibrating sensitive equipment; and conducting quality control activities.
- At least two (2) years of experience in performing literature search and other scientific research relative to forensic science.
- At least two (2) years of experience in coordinating the activities of a small group or staff.

Conditions of Employment

- Successful completion of initial and on-going, random, alcohol and drug screens.
- Successful completion of a background investigation.
- Successful completion of a polygraph examination.
- Ability to maintain credibility in providing courtroom testimony.
- Ability to adhere to Illinois State Police's ethical standards.
- Ability to adhere to Illinois State Police's policies and procedures.

- Ability to travel on an as-needed basis
- Ability to maintain proficiency in forensic science casework on an as-needed basis.
- No felony or misdemeanor convictions.
- Ability to work outside of normal working hours.

The conditions of employment listed here are incorporated and related to any of the job duties as listed in the job description.

About the Agency

The Illinois State Police strives for excellence seeking to be one of the premiere policing agencies in the country. Our core values are Integrity, Service, and Pride. We are seeking individuals with similar values to join us on our mission to promote public safety.

Work Hours: Monday - Friday 8:30am-5:00pm

Headquarter Location: 200 S Wyman St, Rockford, Illinois, 61101

Work County: Winnebago

Agency Contact: ISP.JobPostings@illinois.gov

Posting Group: Science, Technology, Engineering & Mathematics

This position [DOES NOT] contain "Specialized Skills" (as that term is used in CBAs).

APPLICATION INSTRUCTIONS

Use the "Apply" button at the top right or bottom right of this posting to begin the application process.

If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the Illinois.jobs2web.com homepage in the blue ribbon.

Non-State employees should log in on the using the "View Profile" link in the top right of the Illinois.jobs2web.com homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the [career portal](#) for State employees and review the [Internal Candidate Application Job Aid](#)

Non-State employees: on Illinois.jobs2web.com – click "Application Procedures" in the footer of every page of the website.

The main form of communication will be through email. Please check your "junk mail", "spam", or "other" folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com

Nearest Major Market: Rockford