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Position Title:

Chemistry Analyst - (26140961)



Mission:

The Forensic Science Division Laboratory is a multi-disciplined service facility that supports the Department of Justice’s mission to pursue activities and programs that seek to ensure and promote the public interest, safety, and well-being. The activities and programs for which FSD is responsible include managing a statewide system of death investigations and providing scientific analyses of specimens/evidence submitted by law enforcement officials, coroners and state agencies.

The mission of the Montana Forensic Science Division is to use operationally efficient and

financially responsible practices as the laboratory provides accurate, objective and timely forensic analyses to the criminal justice community.

The Division is composed of the following sections: Toxicology/Breath Testing, Biology, Chemistry Firearms/Tool Marks, Latent Print/Impression Evidence, and the State Medical Examiner's Office.

Job Overview:

The **Chemistry Analyst** performs a full range of scientific analysis of various materials and substances. Analysis areas can include controlled substances (including clandestine laboratories). Conducts quality control and quality assurance procedures. Makes significant technical contributions to the laboratory, shares new ideas, builds strong internal and external networks, and mentors and develops less experienced staff. Testifies in court as an expert witness regarding analytical results, methodology, interpretation and reliability of results within their forensic field. May supervise training programs and conduct research and planning in support of laboratory projects and goals.

The successful candidate will work with collaboratively with a larger team that analyzes chemical and biological materials; will stand for extended periods of time; rely upon manual dexterity and fine motor skills; and focus attention on details. Testifying in court and managing emotions pertaining to victim deaths may be stressful.

****This position is open until filled.***

Minimum Qualifications:

- Requires a bachelor's degree in chemistry, biological science, or a closely related field.
- Must have successfully completed lecture and associated labs in general, organic and analytical chemistry.
- A bachelor's degree in Chemistry is preferred.

Preferred Qualifications:

- One or more year's experience performing casework in an accredited lab.
- Successful completion of an accredited laboratory training program.
- Qualified to testify in court.
- Other combinations of education and experience will be considered on a case by case basis.

Special Instructions:

The selection procedures to be used in evaluating the applicant's qualification may include but are not limited to an evaluation of the resume and cover letter, a structured interview, performance test, academic transcripts, reference/background checks and fingerprint checks.

Additional materials, references or information submitted by the applicant, but not requested, will not be considered.

Successful applicant(s) will be subject to:

- Criminal History Fingerprint Check
- Intensive Background Check
- Driving History check
- Pre-employment Drug Testing

HOW TO APPLY:

To be considered for this position, you must attach a cover letter and resume at the time of application.

Tip: When attaching your resume, you must mark the attachment as a "Relevant File".

Your Resume: Please include all work experience as well as job duties that demonstrate your qualifications for this position. Include dates of employment (month & year- start & end) and the reason you left each job.

A complete online state application is not required. To initiate an application, attach the resume to be considered for this position.

Failure to attach résumé will result in an incomplete application that will not be considered further.

Only electronic applications will be accepted. Materials submitted but not requested will not be considered in the selection process.

All documents for Veteran or Disability preference must be received or date stamped by the closing date. Please submit preference documentation to Terri Christianson at Terese.Christianson@mt.gov via [File Transfer Service](#) .

To request an accommodation with the application process, please contact the HR office.

Your service is rewarded with competitive compensation and generous [State of Montana Benefits](#).

- Medical, dental and vision coverage
- Retirement plans
- Generous paid vacation, sick and holidays
- Pre-tax Flexibility Spending Accounts
- Employee Assistance Program

State of Montana employment may qualify for student loan forgiveness under the [Public Service Loan Forgiveness \(PSLF\) program](#).

This Organization Participates in [E-Verify](#).



This position is/may be covered by a Voluntary Employee Beneficiary Association (VEBA).

Applicant Pool Statement: If another department vacancy occurs in this job title within six months, the same applicant pool may be used for the selection.

Training Assignment: This agency may use a training assignment. Employees in training assignments may be paid below the base pay established by the agency pay rules. Conditions of the training assignment will be stated in writing at the time of hire.

Salary: \$ 32.05 - 42.50 Hourly

Telework Eligibility: Not Telework Eligible

Benefits Package Eligibility: Health Insurance, Paid Leave & Holidays, Retirement Plan

Number of Openings: 1

Employee Status: Regular

Schedule: Full-Time

Job Type: Standard

Shift: Day Job

Travel: Yes, 10 % of the Time

Primary Location: Billings

Agency: Department of Justice

Union: 000 - None

Posting Date: Apr 13, 2026, 12:44:18 PM

Closing Date (based on your computer's timezone): Ongoing

Required Application Materials: Cover Letter, Resume

Contact Name: Tama Fiaseu | **Contact Email:** DOJCSDHR@mt.gov | **Contact Phone:** 406-444-5528

The State of Montana has a decentralized human resources (HR) system. Each agency is responsible for its own recruitment and selection. Anyone who needs a reasonable accommodation in the application or hiring process should contact the agency's HR staff identified on the job listing or by dialing the Montana Relay at 711. [Montana Job Service Offices](#) also offer services including assistance with submitting an online application.

State government does not discriminate based on race, color, national origin, religion, sex, sexual orientation, gender identity or expression, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, age, physical or mental disability, genetic information, marital status, creed, political beliefs or affiliation, veteran status, military service, retaliation, or any other factor not related to merit and qualifications of an employee or applicant.

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