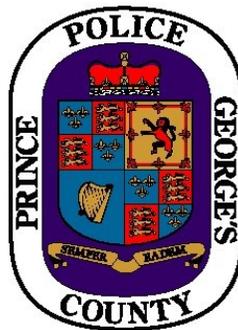




Prince George's County Government Laboratory Manager-G

SALARY	\$87,770.00 - \$189,329.00 Annually	LOCATION	Landover, MD
JOB TYPE	Probationary FT	JOB NUMBER	10011
DEPARTMENT	Police Department	DIVISION	BOF FSD PRNT SCTMNGR
OPENING DATE	01/06/2026	CLOSING DATE	2/5/2026 11:59 PM Eastern
FLSA	Exempt	BARGAINING UNIT	50069040
MAX NUMBER OF APPLICANTS	100		

Nature and Variety of Work



Come join our team!

Prince George's County Government provides a dynamic and inclusive workplace where employees can thrive, learn, and grow across its 30 diverse agencies, all dedicated to serving the County's residents with essential resources and services. Nestled just minutes away from Washington, DC, Prince George's County combines urban vibrancy with serene surroundings, offering an ideal setting to live, work, and enjoy life.

Applicant Limit Notice: Please be advised that applications for this position will be capped at a maximum of 100 submissions. Once this threshold has been reached, the posting will close, and no further applications will be accepted. We encourage interested candidates to apply promptly to ensure consideration.

The Prince George's County **Police Department** is currently seeking qualified applicants to fill a **Laboratory Manager** grade **G31** position, in the **Bureau of Forensics/Forensic Science Division**.

About the Position

This is highly responsible professional managerial, technical and supervisory position in the field of forensic science. Incumbents in this class; plans, schedules, assigns, monitors, reviews, and evaluates the work of lower-level Forensic Latent Print Examiners. Work is subject to substantially diverse procedures and specialized standards that require the use of judgment in the search for solutions or new applications. Incumbents in this class examines cases submitted involving sensitive, confidential, high-profile and high priority materials. Incumbents also, perform a variety of annual reviews of all quality assurance control measures to ensure compliance with accreditation, conduct routine casework, and ensure proficiency testing is completed. The incumbent has full technical responsibility for the work and makes final decisions regarding technical procedures, techniques, and all technical aspects of the operations in the Latent Print Unit

About the Agency

The Prince George's County Police Department is the fourth largest law enforcement agency in Maryland, providing a full range of law enforcement services to County residents and business owners. Their mission is to work in partnership with citizens of Prince George's County towards providing a safe environment and enhancing the quality of life. Today, the Prince George's County Police Department serves over 900,000 residents and has an authorized strength of 1800 officers and 300 civilians.

Examples of Work

- Exercises a full range of supervisory duties and responsibilities over subordinates as defined in Personnel Law.
- Supervises, plans, coordinates, trains, and continually appraises the activities of staff to accomplish the respective and specific goals and objectives of the Latent Print Unit.
- Supervises and directs staff responsible for the operations and maintenance of records storage, and retrieval in compliance with applicable laws and criminal records while maintaining security and confidentiality.
- Develops policies, procedures, and written directives for the unit.
- Manages all caseloads; prioritizes, finalizes, and delegates incoming latent cases and evaluates latent finger, foot, and palm impressions for evidentiary value.
- Utilizes applicable scientific methodology to analyze, compare, evaluate, document, and preserve latent impression evidence related to law enforcement investigations.
- Performs examinations of exemplar and physical evidence utilizing specialized equipment, established standard operating procedures, scientific principles and techniques to ensure the validity and integrity of evidence.
- Examines and responds to cases submitted involving sensitive, confidential, high-profile and high priority materials
- Enters and digitally enhances friction ridge evidence in the Automated Fingerprint Identification Systems, including the Regional (RAFIS), Maryland State (MAFIS), National Capital Region (NCR-ABIS), and Federal Bureau of Investigation, Next Generation Identification (NGI), utilizing the appropriate protocols for each and conduct local, regional, and national searches.
- Compares evidence of value with known exemplars of subjects based on a written request or possible candidate generated from an automated fingerprint identification system search.
- Conducts searches of Master files (known exemplars) to identify and remediate any profile Consolidations or Not-The-Same-Source issues.
- Drafts and/or finalizes clear, technically sound, accurate and informative reports containing conclusions to be used for presentations in criminal court proceedings.
- Conducts verification, technical review, and administrative reviews of completed laboratory analysis reports for quality assurance purposes.

- Participates and finalizes recommendations of the technical review of new workflows and equipment associated with both Automated Fingerprint Identification Systems (RAFIS & MAFIS).
- Conducts annual reviews of all Quality Assurance measures to ensure compliance with accreditation.
- Collaborates with management in developing and monitoring sound organizational structures, improving management methods and procedures and ensures effective use of human resources, materials, and budgetary allocations.
- Confers with and advises the State's Attorney on forensic aspects of cases and preparation of testimony concerning collection, preservation, and analysis of latent impression evidence.
- Maintains records and files of analysis and findings for use in compiling reports for court mandated discovery requests.
- Makes recommendations to senior management on significant proposals regarding unit policies, procedures, and analytical methods; implements approved changes.
- Develops and updates the Latent Print Unit's manuals according to the current national accreditation requirements.
- Utilizes, inspects and maintains laboratory equipment; maintains databases, enters, and retrieves data, and creates spreadsheets using word processing and desktop software to evaluate, document, and analyze evidence.
- Attends meetings, symposia, workshops, and conferences to keep up with mandatory continuing education requirements.
- Testifies in court as a subject matter expert in the field of Friction Ridge Examinations.
- Conducts quality assurance, quality control, and computer research for the purpose of ensuring that tasks are being performed correctly and timely.
- Provides training to law enforcement and criminal justice personnel in the area of friction ridge examination and the use of the automated systems as an investigative aide.
- Stays current in new trends and innovations in the field of forensic science; conducts research and evaluates new procedures and methods; recommends new procedures and updates existing procedures.
- Trains new latent print examiners in the area of latent print examination and maintains a robust training program that meets or exceeds accreditation standards.
- Performs tasks and duties willingly and cooperatively which may not be specifically listed in the class specification or position description, but which are within the general occupational category and responsibility level typically associated with the employee's class of work.

Qualifications

- Master's Degree in chemistry, forensic science or other physical science.
- Three (3) years of responsible professional experience in forensic science.
- Two (2) years of supervisory and laboratory management experience.

or

- An equivalent combination of nine (9) years of relevant education and experience, including at least two (2) years of supervisory and laboratory management experience.

Any equivalent combination of relevant training, education and experience **may** also be considered.

Please note there is no equivalency for supervisory experience.

Preferred Qualifications

- Prior experience in the management of latent print examiners
- Certification as a latent print examiner (IAI or equivalent)
- Prior experience in grant management

EACH APPLICANT MUST INCLUDE INFORMATION THAT CLEARLY AND CONVINCINGLY DEMONSTRATES THE ABOVE QUALIFICATIONS FOR THIS POSITION.

Additional Information

Job Location: 1739 Brightseat Road, Landover, MD 20785

Conditions of Employment: Upon selection, the candidate must:

- Pass a drug screening.
- Pass a background investigation.
- Possess and maintain a valid driver's license
- Meet all training and performance standards and demonstrate proficiency as required by the agency.
- Wear and use agency protective apparel and equipment in the performance of their assigned duties, if applicable.
- Successfully pass preemployment checks which may include reference checks, background investigations, and drug screenings, where applicable.
- Be willing and able to serve as an essential employee. Essential employees are expected to report during standard or non-standard hours as operations necessitate, or during emergencies. Essential employees are expected to report or remain at work when other County employees are granted Administrative Leave.

Accountability Statement

The incumbent in this position is authorized to carry out those duties and responsibilities in accordance with the established performance standards and is subject to reporting and justifying task outcomes to those above him/her in the Department's chain of command. The incumbent in this position treats all information, administrative or operational, as strictly confidential, not to be disseminated in any form unless expressly authorized.

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED

Eligibility to Work: Under the Immigration Reform and Control Act of 1986, an employer is required to hire only U.S. citizens and lawfully authorized alien workers. Applicants who are selected for employment will be required to provide and verify authorization to work in the United States without sponsorship.

This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S., only after an offer has been accepted and the Form I-9 is completed. For information on E-Verify, or if you believe the County has violated its E-Verify responsibilities, please contact the Department of Homeland Security (DHS) at 888-897-7781 or visit their website at dhs.gov/E-Verify.

INTERNAL APPLICANTS: If you are a current Prince George's County Government employee and seeking a promotion, in accordance with Section 16-200 of the Personnel Law, you have the right to appeal a rejection rating within five (5) working days of receiving a rejection notice. Union employees should refer to their respective collective bargaining agreement and/or union representative for their grievance procedure.

Prince George's County Government is an Equal Opportunity/Affirmative Action Employer Committed to Diversity and Inclusion in the Workplace

Phone

301-883-6330
301-883-6330

Largo, Maryland, 20774

Website

<http://www.princegeorgescountymd.gov/>

Laboratory Manager-G Supplemental Questionnaire

*QUESTION 1

I acknowledge and understand the responses to the supplemental questions must align with the information provided under the "Work Experience" and "Education" sections of my application. My responses will determine if I meet all the minimum qualifications required for the position. I understand that attaching a resume doesn't fulfill the requirement to complete the application and answer all questions.

- Yes
- No

*QUESTION 2

What best describes your highest level of completed education?

- High School Diploma or GED
- Some College
- Associate Degree
- Bachelor's Degree
- Master's Degree
- PHD/Doctorate
- Other
- I do not have a HS Diploma or GED

*QUESTION 3

If you selected "Other" in the previous question, please identify any other degree or education you have received. All education information must be shown in the "Education" section of this application. A response of "See Resume" will not be accepted or reviewed. Otherwise, please put N/A.

*QUESTION 4

What best describes your major/field of study?

- Chemistry
- Forensic Science
- Other Physical Science
- Other

*QUESTION 5

If you selected "Other Physical Science" in the previous question, please identify your major/field of study. All education information must be shown in the "Education" section of this application. A response of "See Resume" will not be accepted or reviewed. Otherwise, please put N/A.

***QUESTION 6**

How many years of responsible professional experience in forensic science?

- No experience
- less than 1 year
- 1-2 years
- 3-4 years
- 5-6 years
- 7-8 years
- 9 years or more

***QUESTION 7**

Describe your experience in forensic science. Please include employer(s) as well as date(s) of employment. All experience listed must be shown in the "Work Experience" section of your application. A response of "See Resume" or blank answers will not be accepted or reviewed. If you do not have experience, please put N/A.

***QUESTION 8**

How many years of supervisory and laboratory management experience do you possess to include supervising and evaluating direct reports?

- No experience
- Less than 1 year
- 1 year
- 2 years
- 3 or more years

***QUESTION 9**

Describe your supervisory and laboratory management work experience. Please include employer(s) as well as date(s) of employment and number of and roles of direct reports. All experience must be shown in the "Work Experience" section of your application. A response of "See Resume" or no response will not be accepted or reviewed. If you do not have experience, please put N/A.

QUESTION 10

Do you possess at least three (3) years of responsible professional experience as a Forensic Latent Print Examiner?

- Yes
- No

***QUESTION 11**

If you selected "Yes" to the previous question, describe in detail your experience. Include the name of the employer(s) where work was performed and dates where experience was earned. All experience must be shown in the "WORK EXPERIENCE" section of this application. A response of "SEE RESUME" or a blank section will not be accepted or reviewed. If no experience, enter "N/A".

QUESTION 12

Do you possess experience in the following areas? Select all that apply.

- Training others in the area of forensic latent print examination
- Setting priorities and establishing deadlines in a professional setting
- Reviewing analytical work of others for scientific accuracy and correctness
- Budget Management
- Communicating effectively with subordinates, peers, supervisors, and outside entities
- N/A

*QUESTION 13

If you selected any of the experiences in the previous question, describe in detail your experience. Include the name of the employer(s) where work was performed and dates where experience was earned. This experience must be shown in the "WORK EXPERIENCE" section of this application. A response of "SEE RESUME" or a blank section will not be accepted or reviewed. If no experience, enter "N/A".

*QUESTION 14

Do you have experience testifying in court as a "Subject Matter Expert" in the area of latent print examination?

- Yes
- No

*QUESTION 15

If you selected "Yes" to the previous question, describe in detail your experience. Include the name of the employer(s) where work was performed and dates where experience was earned. This experience must be shown in the "WORK EXPERIENCE" section of this application. A response of "SEE RESUME" or a blank section will not be accepted or reviewed. If no experience, enter "N/A".

*QUESTION 16

Have you taken and successfully passed a proficiency test in the area of friction ridge examination?

- Yes
- No

*QUESTION 17

Please provide the date you last successfully completed a proficiency test in the area of friction ridge examination. If you have never completed one, please indicate below with "N/A".

*QUESTION 18

Do you possess experience in the following areas? Select all that apply.

- Communicating with customers (attorneys and investigators)
- The accreditation process within a forensic laboratory
- Quality assurance processes within a forensic laboratory

*QUESTION 19

If you selected any of the experiences in the previous question, describe in detail your experience. Include the name of the employer(s) where work was performed and dates where experience was earned. This experience must be shown

in the "WORK EXPERIENCE" section of this application. A response of "SEE RESUME" or a blank section will not be accepted or reviewed. If no experience, enter "N/A".

***QUESTION 20**

Are you willing and able to participate as an essential employee? Essential employees are expected to report during standard or non-standard hours as operations necessitate, or during emergencies. Essential employees are expected to report or remain at work when other County employees are granted Administrative Leave.

Yes

No

* Required Question