

Position: Firearms & Toolmark Examiner

Reference #: 2025-1939

Organizational Unit: OGS-HS-NS/OS

Appointment Type: Full-Time Regular (FTR-A)
Location: Ft. Gillem, GA, (& OCONUS)

Date Posted: October 13, 2025

\*Salary Range: \$83,803.20 - \$108,950,40/year

## **ELIGIBLE FOR SIGN-ON BONUS**

**PURPOSE**: Independently performs routine to complex technical examinations of firearms, ammunition, and ammunition components; conducting microscopic comparisons of questioned bullets and cartridge cases; examining various types of manufacturer, class and individual characteristics of tools and tool marks on a variety of objects; conducting shooting incident reconstruction; providing training for other laboratory examiners and personnel in regard to firearm safety and proper handling techniques; and guidance/expertise to latent print examiners in regard to assisting them with potential locations on firearms where latent prints may be found.

## **ESSENTIAL JOB FUNCTIONS:**

- Provide analysis of firearms, ammunition, and ammunition components; conducting
  microscopic comparisons of questioned bullets and cartridge cases; examining
  various types of manufacturer, class and individual characteristics of tools and tool
  marks on a variety of objects; conducting shooting incident reconstruction; providing
  training for other laboratory examiners and personnel in regard to firearm safety and
  proper handling techniques; and guidance/expertise to latent print examiners in
  regard to assisting them with potential locations on firearms where latent prints may
  be found.
- Conduct examinations while maintaining chain of custody, and formulating interpretation results for forensic and/or intelligence exploitation.
- Perform quality checking of instruments and reagents
- Utilize and submit findings to national databases.
- Travel: OCONUS deployment required on rotational basis.

Visit www.orau.org/careers to apply through the preferred process. If you have any questions please email work@orau.org

ORAU is an Equal Opportunity/Affirmative Action Employer. It is the policy of ORAU to recruit, hire, train and promote persons in all job classifications without regard to race, color, age, religion, sex, sexual orientation, gender identity, national origin, mental or physical disability, covered veteran's status, or genetic information.

Applicants that apply for a position that requires access authorization then ORAU will test for the absence of any illegal drugs as defined in 10 CFR 707.4. ORAU will also conduct a background investigation by the Federal government as required to obtain an access authorization prior to employment, and reinvestigations will be conducted as required.

Applicants that apply for a position that are covered by the Counterintelligence Evaluation Program regulations as defined in 10 CFR 709 may be required to have a counterintelligence-scope polygraph examination.



## **JOB REQUIREMENTS:**

- Four (4) years of experience with the analysis of firearms, ammunition, and ammunition components; conducting microscopic comparisons of questioned bullets and cartridge cases; examining various types of manufacturer, class and individual characteristics of tools and tool marks on a variety of objects; conducting shooting incident reconstruction; providing training for other laboratory examiners and personnel in regard to firearm safety and proper handling techniques; and guidance/expertise to latent print examiners in regard to assisting them with potential locations on firearms where latent prints may be found.
- Bachelor's degree in a physical science preferred.
- Experience conducting examinations while maintaining chain of custody and formulating interpretation results for forensic and/or intelligence exploitation.
- Experience with administrative and technical review (AR/TR) lab procedures.
- Experience performing quality checking of instruments and reagents.
- Experience with utilizing and submitting to national databases.
- Must be able to pass security background investigation and to obtain and maintain a Secret security clearance.
- Ability to travel CONUS/OCONUS and to pass all deployment requirements for OCONUS medical screenings.
- Per current US Government / Client contract and deployment requirements, all employees must be fully vaccinated against COVID-19, without exception, upon hiring.

\*The candidate's starting salary will be determined upon hire and ORAU will use salary survey data, internal comparators, and the candidate's qualifications to determine salary.

## **TOTAL REWARDS**

ORAU has a strategic approach to providing total rewards to employees through a fair, equitable, and competitive total compensation package. The goal of our total rewards system is to integrate compensation, benefits, work-life balance, performance, recognition, development, and career opportunities to attract, engage, and retain the talent required to

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achieve ORAU's business objectives. The benefit component of our total rewards program supports business goals by offering the following benefits based on employee eligibility:

- Legally required benefits
- Group Health insurance including: Medical, Prescription, Dental, and Vision
- Retirement plan access
- Disability insurance
- Group life insurance
- Travel Accident Insurance
- Section 125 reimbursement accounts
- Other voluntary employee paid benefit and insurance offerings,

The ORAU total reward package also promotes work-life balance. Mindful of the need for employees to care for themselves and their families, ORAU offers the following additional work-life benefits based on employee eligibility:

- Paid Time Off (PTO)
- Paid Holidays
- · Flexible work schedules or compressed work weeks
- Occupational Health and Wellness Programs
- Employee Assistance Program

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