

## Forensic Scientist (Multiple Positions & Disciplines)

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**Application Deadline:** Posted until filled

The Johnson County Sheriff's Office is seeking qualified applicants to fill multiple Forensic Scientist positions within our Criminalistics Laboratory. Laboratory disciplines include:

**Biology/DNA, Controlled Substances, Crime Scene Investigation, Digital Evidence, Firearms & Toolmarks, Latent Prints, Toxicology, and Trace Evidence**

### Position Summary

- Location: Olathe, KS 66061
- Full-Time
- Work Schedule: Monday - Friday, 0800 - 1630
  - *Individuals assigned to the Crime Scene Investigation section are subject to on-call responsibilities outside of the normal workday including evenings, weekends, and holidays.*
- Positions will be hired as a **Forensic Scientist Technician, Forensic Scientist Trainee, Forensic Scientist, Senior Forensic Scientist, or Forensic Scientist Technical Leader** based upon qualifications, experience, and needs of the laboratory.
- Hiring salary will be based upon experience and equity within the laboratory and is non-negotiable.



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## **Position Duties, Experience Requirements, and Compensation**

### **Forensic Scientist Technician: \$19.70 - \$29.53 (\$40,966 - \$61,418 annualized)**

- **Job Description:** Provides support activities for forensic examinations of submitted evidence in at least one forensic science discipline. Carries out a limited range of professional forensic assignments, conducts scientific testing, interprets test results, forms conclusions, prepares technical reports, and testifies as an expert witness in a court of law.
- **Experience Requirements:** None

### **Forensic Scientist Trainee: \$24.48 - \$36.66 (\$50,918 - \$76,252 annualized)**

- **Job Description:** Participates in an intensive, discipline-specific training program to obtain the knowledge, skills, and abilities necessary to perform examinations of submitted evidence. Carries out a range of assignments while learning the methods and techniques of the relevant forensic discipline.
- **Experience Requirements:** None

### **Forensic Scientist: \$28.06 - \$42.02 (\$58,356 - \$87,409 annualized)**

- **Job Description:** Performs specialized forensic examinations of submitted evidence in at least one forensic science discipline. Carries out a range of professional forensic assignments, conducts scientific testing, interprets test results, forms conclusions, prepares technical reports, provides scientific consultation, and testifies as an expert witness in a court of law.
- **Experience Requirements:** Successful completion of a training program with demonstrated competency within the relevant forensic discipline and one year of experience in a forensic laboratory as a Forensic Technician or Forensic Scientist.

### **Senior Forensic Scientist: \$30.68 - \$46.02 (\$63,809 - \$95,713 annualized)**

- **Job Description:** Performs specialized forensic examinations of submitted evidence in at least one forensic science discipline. Carries out a range of professional forensic scientist assignments, exercising considerable independent judgment regarding complex/nontraditional casework. Conducts scientific testing, interprets test results, forms conclusions, prepares technical reports, provides scientific consultation, and testifies as an expert witness in a court of law.
- **Experience Requirements:** Successful completion of a training program with demonstrated competency within the relevant forensic discipline and five years of independent forensic casework in the relevant discipline.

### **Forensic Scientist Technical Leader: \$31.84 - \$47.70 (\$66,223 - \$99,210 annualized)**

- **Job Description:** Performs specialized forensic examinations of submitted evidence and oversees technical operations in at least one forensic science discipline. Carries out a range of professional forensic scientist assignments, exercising considerable independent judgment regarding complex/nontraditional casework. Ensures compliance with laboratory and accreditation requirements, conducts scientific testing, interprets test results, forms conclusions, prepares technical reports, provides scientific consultation, and testifies as an expert witness in a court of law. Responsible for evaluating existing or new analysis methods, ensuring proper validation, evidence handling/storage, training, quality assurance, and proficiency testing.
- **Experience Requirements:** Successful completion of a training program and demonstrated competency within the relevant forensic discipline and three years of independent casework experience in the relevant discipline.

## **Educational Requirements**

Graduation from an accredited college or university with a minimum of a bachelor's degree.

- **Crime Scene Investigation, Digital Evidence, Firearm & Toolmark, and Latent Print** applicants must possess a bachelor's or advanced degree in a chemical, physical, or biological science, forensic science, or other relevant field.
- **Controlled Substances, Trace Evidence, and Toxicology** applicants must possess a bachelor's or advanced degree in a chemical, physical, biological, or forensic science.
- **Biology/DNA** applicants must possess a bachelor's or advanced degree in a chemical, biological, or forensic science.
  - Applicants for the positions of **Forensic Scientist Trainee, Forensic Scientist, and Senior Forensic Scientist** within the **Biology/DNA** section must meet the following additional requirements:
    - Successful completion of a minimum of nine semester or equivalent credit hours of course work covering all the following subject areas: Biochemistry, Genetics, and Molecular Biology.
    - Successful completion of coursework covering statistics and/or population genetics.

*Applicants missing one required course will be considered provided that course is successfully completed by the end of the training period. Courses with titles other than those listed above may satisfy the requirements as evaluated by the laboratory.*
  - Applicants for the position of **Forensic Scientist Technical Leader** within the **Biology/DNA** section must possess a Master's degree and have successfully completed a minimum of twelve semester or equivalent credit hours of a combination of undergraduate and graduate course work covering the subject areas of biochemistry, genetics, and molecular biology, or other subjects which provide a basic understanding of the foundation of forensic DNA analysis as well as statistics and/or population genetics as it applies to forensic DNA analysis.

## **Pre-employment Requirements**

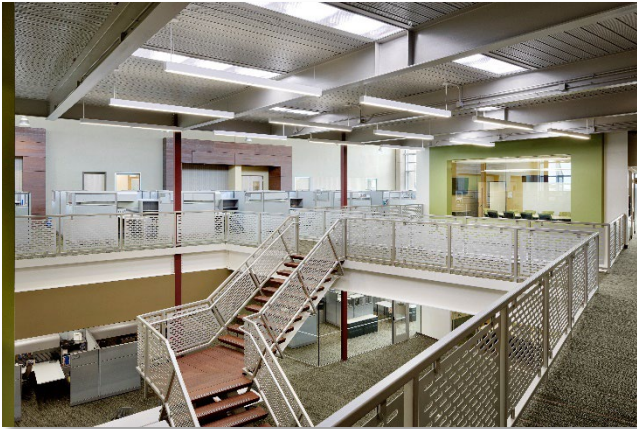
- If selected for a position you must submit and pass a polygraph examination, extensive background check, drug screen, and psychological interview prior to starting employment.
- You will also be required to provide a known DNA sample for quality assurance purposes.

## **Benefits**

2023 benefits include:

- 10 county-paid holidays, 3 floating holidays, and accrual of sick and vacation leave.
- Parental, caregiver, shared, civic, military, and bereavement leave.
- Dental, medical, and vision insurance.
- Reimbursement of approved education expenses up to \$3,500 per calendar year, as resources allow.
- Access to on-site fitness center.
- Fitness program that pays for classes and memberships in a network of over 160 facilities, studios, and gyms.

- County match of up to 4% of your base bi-weekly earnings towards a retirement saving contribution program.
- Kansas Public Employee Retirement System (KPERs).
- Sick disability pay and provided term life and accidental death and dismemberment insurance.
- Employee Assistance Program to provide confidential assistance regarding physical and emotional health.
- Flexible Spending Accounts (medical and dependent care reimbursement).
- Employee discounts for products, entertainment, attractions, sports, and events.



## **About Us**

The Johnson County Sheriff's Office Criminalistics Laboratory is a state-of-the-art, internationally accredited, 62,000 square foot facility located in the southwest quadrant of the Kansas City metropolitan area. We provide forensic services to all law enforcement agencies located or operating within Johnson County, Kansas. Find out more about us at [Johnson County Sheriff | \(jocosheriff.org\)](http://jocosheriff.org).



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