## FORENSIC SCIENTIST 1 – Firearms & Toolmarks

https://cuyahogacounty.us/human-resources

Department: Medical Examiner's Anticipated Work Schedule: 2<sup>nd</sup> SHIFT, Schedule is To Be Determined Reports To: Firearms Lab Supervisor Full Time or Part Time: Full Time Regular or Temporary: Regular Bargaining Unit: Non-bargaining Classified or Unclassified: Classified FLSA: Exempt Salary: \$52,540.80 - \$55,000.00

## Summary

This is an entry-level classification working under general supervision. Positions in this class are expected to independently perform recurring, well-precedented projects using standard methods and techniques. Incumbents establish and maintain quality control, and ensure proper preservation and documentation of evidence. Employees receive instruction or assistance as new or unusual situations arise, and are expected to become fully aware of methods, protocols, procedures, applicable regulations, and of methods for the analysis of data and results.

## **Essential Job Functions**

Uploads into and reviews data from NIBIN, the National Integrated ballistic Information Network; prepares findings and issues reports based on the results of the examination. Cleans and maintains worksite and laboratory equipment; transfers and maintains evidence in storage. Testifies in court as an expert witness; communicates with attorneys and law enforcement personnel; attends meetings.

## **Minimum Requirements**

Associates degree in natural/physical science and six (6) months of laboratory experience performing firearm/toolmark evidence analysis; or any equivalent combination of education, training, and experience.

Additional Requirements: Competency and annual proficiency testing required.

## **Application Process**

This is a competitive, classified position. The Personnel Review Commission (PRC) will check your application to make sure you meet the minimum qualifications. If you do, the PRC will invite you to take a civil service examination. The exam is specific to this position. Everyone who passes the exam goes on an eligibility list. To fill this opening, the PRC sends the hiring department and Human Resources (HR) a certified eligibility

list with the top 25% candidates (or at least the ten highest scoring candidates, whichever is greater). HR helps the hiring department decide who from the certified list to follow up with for interviews and then a job offer.

Most of our communication with candidates is through email. Regularly check the email address you gave us in your job profile. Watch your Spam folder, just in case.

If we offer you a job, you must pass a drug screen and background check before the offer becomes final. Prior criminal convictions do not automatically disqualify you from employment; the County looks at criminal convictions on a case-by-case basis using the guidelines in <u>Chapter 306 of the County Code</u>.

# EQUAL OPPORTUNITY EMPLOYER

Cuyahoga County is committed to fostering a diverse and inclusive workforce, which includes building an environment that respects the individual, promotes innovation and offers opportunities for all employees to develop to their full potential. A diverse workforce helps the County realize its full potential. The County benefits from the creativity and innovation that results when people with different experiences, perspectives, and cultural backgrounds work together.

The County is committed to providing equal employment opportunities for all individuals regardless of race, color, ancestry, national origin, language, religion, citizenship status, sex, age, marital status, sexual preference or orientation, gender identity/expression, military/veteran status, disability, genetic information, membership in a collective bargaining unit, status with regard to public assistance, or political affiliation.

If you need assistance applying or participating in any part of the candidate experience, contact Human Resources at 216-443-7190 and ask to speak with a talent acquisition team member.