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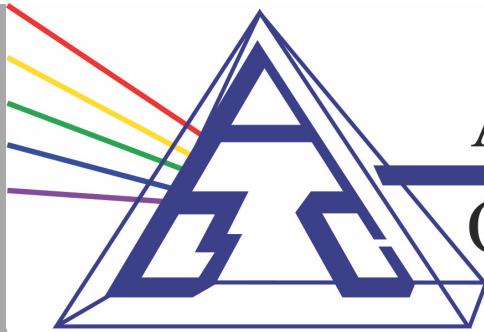
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Fall 2020

PRESIDENT'S MESSAGE

I hope this finds you and your families well during these unusual times. Like everyone, the ABC has been affected. We started off the year very excited as we began field testing our two new exams at the AAFS meeting in Anaheim. All went off as expected. We had great expectations that we would be done field testing this year, then the pandemic hit.

The ABC is still forging forward with the Recertification Task Group in an effort to make improvements to our recertification program. We are also reviewing our certification schemes and I think there are some exciting developments that will be coming out of this in the near future.

As always, the ABC Registrar is there to help you through any questions you may have. You can reach them at ABCRegistrar@criminalistics.com or by phone at 941-729-9050.

COVID 19 - Statement

The ABC is monitoring the current situation regarding COVID19. We are aware of the hardships that the current situation will create for our certificants. We will continue to work with candidates and certificants to ensure that they are not penalized as a result of shutdowns, work-stoppages, meeting cancellations, etc. As the situation progresses, the Board will be making decisions on how to proceed with regards to recertification deadlines and application extensions.

If you anticipate sitting for an examination or field test, we encourage you to check our website frequently as the situation continues to evolve. The ABC will strive to offer certification and field testing examinations in a manner that complies with the most currently accepted healthy and safety practices.

If you have further questions, please contact the Registrar's Office via e-mail at abcregistrar@criminalistics.com.

Recertification Committee Update

We are revamping the submission process for 2020 recertification. We recently sent out a link for certificants to “test” the new process and received limited, but constructive feedback. The new process is streamlined and contains both the general and specialty forms together. In addition, we have revised the point structure and attempted to improve the entire process for our certificants.

In addition, many of you are now aware that we will no longer be submitting the proficiency test form during recertification as the Diplomate and Fellow designations have been retired.

We have also focused on the effects of COVID-19. We had a special working group within the ABC that formulated a plan on how we can ease some of the burden our certificants may be facing to obtain points towards their next recertification cycle. This resolution has been posted on the website and is as follows:

COVID19 Response **Updated 9/20/2020**

Recertification Points Adjustment: The ABC is granting all certificants 10 points for the 2020 recertification year due to the impact of COVID-19 may have had on certificants’ ability to obtain points through training and other forensic skill building activities. These 10 points will default to Section II if no further action is taken and if you have not yet met your required points for your current certification cycle. If you prefer to allocate some of these points elsewhere, you will have an opportunity to do that when you submit your recertification paperwork in early 2021. You may move any or all 10 points to Section I. You may move a maximum of 5 points to Specialty. If you have more than one specialty, you may still only move a maximum of 5 points to be split among your Specialty Sections.

The ABC will continue monitoring the current situation regarding COVID19. We are aware of the hardships that the current situation will create for our certificants. We will continue to work with candidates and

Recertification Committee Update - cont.

certificants to ensure that they are not penalized as a result of shutdowns, work-stoppages, meeting cancellations, etc. As the situation progresses, the Board will be making decisions on how to proceed with regards to recertification deadlines and application extensions.

If you anticipate sitting for an examination or field test, we encourage you to reread our Exam Sitting Guidelines. The ABC will strive to offer certification and field testing examinations in a manner that complies with the most currently accepted healthy and safety practices.

I would also like to mention that as a forensic science community, we have made great strides to offer quality training opportunities virtually and I hope all certificants take advantage of these opportunities. We will get through these unprecedented times.

Please look out for future surveys- your feedback is key to the ABC improving certification/recertification processes.

Respectfully,
Danielle Hankinson
Recertification Liaison

Question Database Manager Update

A Primer on ABC Study Guides

“The Study Guide is too broad!” That quote is one of the most consistent critiques we receive on ABC examinations. To be honest, I can’t deny the critique has long concerned me, and while the Study Guides for current examinations are not going to change, change nevertheless is in our future. ABC is moving towards ISO/IEC 17024 accreditation, and that fact is compelling us to change nearly 30 years of practice. While the Study Guides to the current Certification Examinations read much like a college syllabus, the Study Guides under development for the new class of examinations will have a radically different appearance. That appearance is the direct result of Certification Scheme development, a requirement of accreditation.

Industry Practices

Perhaps my learning curve “aha” moment was when my test development workshop instructor had the class look-up our nearest occupation profiles on the internet. You can try this, too, by going to the O*Net Resource Center (<https://www.onetcenter.org/>). There are hundreds of occupations listed (example: Forensic Science Technician – 19-4092.00), all using a body of Standard Occupational Classification. While personnel departments would use this information extensively, the import for me was that terms I needed to know because of accreditation had their basis in real world needs. This process was being directed by industry standards.

The terms I’m referring to? It starts with an occupation, or its smaller classification cousin, a Job. Within the context of an occupational profile, each occupation is broken down into job Tasks. Our organizational scheme places and orders these tasks within groupings of job duties. To competently perform each task, there has to be a knowledge base (Knowledge and Skills), and many tasks also require Enablers such as tools / equipment / supplies / materials. Four members of the ABC attended a one-week course to learn the process of compiling, recording, and reporting all of this information, called a DACUM (Developing A CURRICULUM.) While DACUM sounds like it is intended for academics, it is also a useful tool for far more practices, including Job-Task

Question Database Manager Update - Cont.

Analysis, a requirement of the accreditation we are seeking. This forms the basis for defining a critical feature of the Certification Scheme, the Job Description.

Old and New

The current Certification Examination Study Guides start with Job Descriptions followed by a listing of Knowledge, Skills, and Abilities (KSA's.) The examinations currently under construction will have these same functional categories. (Note, however, we will be changing KSA's to K-S; abilities are typically physical traits that an employer may require, such as a firefighter being able to carry a 180-pound mannequin up two flights of stairs, but that are not typically in the purview of credentialing bodies.)

These functional concepts will remain on the new Study Guides, but their representation will change. The Job Description will change from a bulleted list to a more detailed and organized list of Duties with their associated Tasks. The Knowledge-Skill categories will change from an outline 'syllabus' format to a form organizing each Knowledge-Skill within organizational Domains. This Domain/K-S listing allows us to build a common framework which will help show common structure across the new new examinations:

Comparison of Domain/K-S categories among 3 Examinations

Forensic DNA	Biological Evidence Screening	Foundational Knowledge
1. Science and Math 1.1 Biology (e.g. molecular, cellular) 1.2 Chemistry 1.3 Genetics 1.4 Population Genetics 1.5 Statistics 1.6 Math	1. Science and Math 1.1 Biology (e.g. molecular, cellular) 1.2 Chemistry 1.6 Math	1. Science and Math 1.5 Statistics 1.6 Math 1.7 Science education and training
2. Quality Assurance / Quality Control 2.1 ISO 17025 / ANAB 2.2 QAS 2.3 SWGDAM	2. Quality Assurance / Quality Control 2.1 ISO 17025 / ANAB 2.2 QAS 2.3 SWGDAM	2. Quality Assurance / Quality Control 2.1 Accreditation Standards 2.4 Codes of Ethics
3. Computer 3.1 Computer 3.2 LIMS 3.3 CODIS	3. Computer 3.1 Computer 3.2 LIMS	3. Computer 3.1 Computer & Software Programs 3.3 Forensic Databases

Question Database Manager Update - Cont.

Hopefully this concise listing will be better received among our exam candidates than the former syllabus format. A significant point to make here is that each listed K-S will be represented on the examination. We have another improvement. The presentation of each Domain/K-S grouping will be coordinated with the Job Tasks, ranking the Job Task from highest to lowest in terms of its frequency/importance rating. (In accreditation parlance, the two have been aligned.) An example of this alignment is presented in the next table:

Alignment of K-S to Task: Biological Evidence Screening, Domain Computer

Domain.Knowledge/Skill	Tasks using domain knowledge & skill	F&I Quartile (Top to Bottom, 1-4)
3. Computer		
3.1 Computer	<u>B4: Document evidence</u> B1: Maintain chain of custody B8: Perform microscopic examinations <u>G5: Participate in proficiency testing</u> E6: Issue final report E1: Write draft report (e.g. serology and/or DNA) K4: Respond to daily inquiries (e.g. email, phone calls) H1: Review current literature H2: Complete continuing education activities	<hr/> 1 <hr/> 3 <hr/> 4

What the above table expresses is that for this Knowledge/Skill category, questions on the examination will probably fall within the tasks ranked towards the top of the list. We hope that these changes will make the chore of studying for the Exam a bit less stressful, and at the same time provide the transparency our future accreditation requires.

The remaining Study Guide features, Reference Literature and Example Questions, remain much the same between old and new.

Question Database Manager Update - Cont.

ABC Website

A note on the ABC website. As I write this article the webmaster and Quality Assurance Manager are actively revising the website. The new look will help integrate what I have presented for the new examinations. Each Examination will have its own page, providing links to the Certification Scheme, DACUM Research Chart, and Study Guide. I appreciate the work that they are doing on this project as it makes much better sense of this long and involved process. Check it out!



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Thank You to Desiree Reid

The ABC Newsletter provides the perfect opportunity to recognize outstanding members of the ABC Board of Directors and the various committees. This issue, like the last, highlights the ABC career of a long term member of the ABC Board of Directors in her own words.

As many of you know, volunteering for service with any of the many forensic science organizations is hard work. Those individuals who volunteer their time and energy work many hours to help improve our profession. Desiree Reid stands out for her many years of quality service to the ABC. The program would not be what it is today without her contributions

Thank you for sharing your thoughts and experiences for this edition of the ABC Newsletter.

I heard talk of “certification” early in my career. I wasn’t sure what it was about but I figured it would become important for my personal career development and the field in general.

Desiree Reid

I sat for the first large public offering of the General Knowledge Exam (GKE) in Boston, MA in 1993 during a blizzard. I also sat for the first offering of the Drug Analysis Specialty Exam 5 years later in Springfield, MA.

I wanted to become more involved with the American Board of Criminalistics. This passage started back in 2006 with a conversation with my brother-in-law, Lawrence Quarino and the retirement of Linda Jankowski. In my 15 years on the ABC Board of Directors, I represented the American Academy of Forensic Sciences Criminalistics Section for 1 year and the Southern Association of Forensic Scientists for the majority.

I have served as the Chair of the Appeals Committee as well as the Proficiency Test Review Committee. I have been a member of the Appeals Committee and the Ethics Committee. I served as the Vice President and the President. My

Thank You to Desiree Reid - Cont.

unofficial duty was the Social Director, which required my attention to detail for routinely planning dinner for at least 20 members of the Board and Exam Committee.

During my tenure as the Board President, Northwest (NWAFS) and Southwest (SWAFS) Associations of Forensic Scientists were added to the Board as Member Organizations to complete all the regional associations being represented, an exam and confidentiality security policy was written and testing accommodations were created and implemented. The seeds of ISO accreditation were planted. ABC business continued smoothly with the replacement of the retiring Registrar's Office with our current Registrar, Healy and Associates. A new Exam Committee Chair was installed so that Committee could successfully complete the goals with the exams.

As my Board journey draws to a close in 2021 (due to implemented term limits), I look back proudly at my accomplishments and fondly at the friendships formed and many memories created. I humbly thank everyone who served with me in any capacity. I want to particularly thank Mike Healy (my mentor), Christine Pinto, Steve Schliebe, Elizabeth Ziolkowski, Shawn West, Greg Matheson and Marie Samples. I would be remiss if I did not mention the hardworking Proficiency Test Review Committee co-chairs Crystal Kissel and Sheri Jenkins: Thank you ladies for your dedication in overhauling the process and the passion you both had to make it the best it could be.

Thank you again Desiree for your time, efforts, and many contributions to the ABC

Accreditation Manager Update

Over the past six months, the ABC has been working diligently on two different projects designed to improve our interface with our customers. The first is a newly redesigned website. The website group has worked to streamline the information and improve the overall look of the website. We are still cleaning up some details and making some adjustments based on feedback that we received after the initial roll-out. Current and prospective certificants will find most of the information that they need under the “Certification” tab.

One area of the website that we are still working to address is the Certificants Only access point. This portion of the website currently allows you to update your contact information, check the status of your recertification points, and access the detailed certificant directory (contains contact information for all certificants). As we work to improve the Certificants Only side, we are trying to determine if the certificant directory is useful for our certificants. Please complete this two-question survey to help us answer this question. The survey will be available through November 30. [Certificant Directory Survey](#).

The other significant project that we have been working on has been the recertification submission process. The Professional Development Report has been revised significantly and should be available on the website soon. If you have questions regarding completing the form, we have added a brief instructional presentation to our website (on the Recertification page).

There are a few things that you should be aware of with our new recertification process:

1. Effective January 1, 2021, the Rules of Professional Conduct will be signed electronically through our website. The link to the electronic form will be available on the Recertification page. There will be a brief Customer Satisfaction Survey linked to the Rules of Professional Conduct. We encourage you to complete this survey.
2. Effective January 1, 2021, there will no longer be proficiency reporting for any certificant.
3. The recertification process will still allow for the forms to be mailed

Accreditation Manager Update - Cont.

however we strongly encourage our certificants to utilize the electronic submission process. This submission process has been simplified and will just be used as a tool to submit the form this year.

4. We plan to use the recertification process to get feedback from our certificants, so please be on the lookout for additional surveys and complete them as you can. It is extremely helpful to us and will allow us to better serve you.

5. Prior to completing your recertification paperwork, we strongly encourage you to visit the Certificants Only portion of the website and review your recertification points to determine if you need to submit a packet. You may find that you only need to submit a portion of your recertification activities if you have already attained all of your necessary points in certain categories. For example, if you have attained your 50 points, but still need 5 specialty points, you might consider only submitting the specialty points. Please note that the chart on the website does not show half points. If you believe you have half points, you may confirm this with the Registrar's Office. This is one aspect of the website that we are working to address.

Finally, until we are able to fully address the Certificants Only side, you will notice that the recertification point chart no longer matches the points categories of the new point structure (09-0608S). The following defines how points will be allocated effective January 1, 2021:

NEW Section I: The OLD Section I and II points will be combined. You will still need to earn a minimum of 10 points in this section over the course of your certification cycle (5 years).

NEW Section II: These points will be in Section III of the point chart.

NEW Specialty: These points will remain the same.

We thank you for your patience as we continually try to improve our processes.

Sincerely,

Gretchen Lajoie



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Examination Committee Update

The Examination Committee (EC) has been hard at work developing new examinations. In February 2020, the Biological Evidence Screening Exam and the Forensic DNA Exam entered the field testing phase. ABC waived the sitting fee for those that wished to sit for the field tests. Once we have completed field testing at the end of 2020, we will begin the next steps of developing a cut score and getting the exams validated. A key part of developing a cut score is the assembly of an expert panel with experience in training forensic scientists in the areas of Biological Evidence Screening and/or Forensic DNA. If that's you, please consider filling out our survey when it becomes available. The EC has also been working to develop a third exam, Foundational Knowledge. We hope to have this examination ready for field testing by early 2021.

The EC would like to thank all of those that have been involved in the development of our new exams, especially the field test takers who are eagerly awaiting their results. Without the efforts of test takers, volunteers for our expert panels, and all of you that responded to our verification surveys, we would not be able to develop high quality and accredited examinations.

Dave Stockwell, our Database Manager, gave a good overview of some of the difference between our new exams and our current exams. If you would like to learn more about exam development, go read his article!

I'm going to really simplify that here and continue with how an exam is managed once it has been created. Our end goal with these new examinations is to reflect the job or occupation more accurately and to have these exams be accredited to ISO standards. One of the exams under development is the Forensic DNA exam. To create this exam, we had to first bring together a group of experts with experience in Forensic DNA analysis. We wanted our panel to be practicing forensic scientists to better capture all the nuances of the job. These experts were guided through the DACUM process (See Dave's article) and ultimately came up with a list of knowledge, skills, and tasks required to do the job of Forensic DNA Analyst. The questions that then made it on to the field test exam are directly related to these knowledge, skills, and/or tasks. Once the exam was created, we entered the field testing phase. We will be taking the information we gather from

Examination Committee Update - Cont.

difficult of a question and anything above 0.9 is considered too easy of a question. That's usually the first value that an Examination Coordinator will look at when evaluating the performance of the question.

The second is the correlation coefficient. Simply stated, this statistic tells us how discriminating a question is. You can think of these like classifying questions as presumptive or confirmatory tests. The closer the value is to one, the better the question is at "identifying" who will ultimately pass the test AKA a confirmatory. As we get closer to zero, we enter presumptive test territory. The closer to negative one, we have a "false positive result" on our hands. A correlation coefficient of -1 means that the test takers that get this item correct, ultimately fail the examination. ABC has set the guidelines that we want our questions to have a point biserial value between 0.15 and 1, AKA "confirmatory and presumptive" tests!

The evaluation I describe above is also done to manage the current examinations. The EC looks at these statistics to evaluate questions that are active on the exams. Every six months, the Examination Coordinators go through the overall scores for their exams and the responses for each individual question. They will identify questions that are not meeting our criteria, and they review why a question may not be performing well. We use industry standards for examination review and these standards require a minimum number of test takers. We continue to add to this data everything time someone takes the exam and monitor the performance of both the exam and a question over time.

Lastly, that brings me to how questions originate and the process they go through to become a graded question on an examination. When I first joined the EC in 2016, I thought all we did was think up some questions and slap them on an exam. I couldn't have been more wrong! Questions are primarily written by EC members or members of a Certifying Examination Management Group (CEMG). All our questions must have a reference that the answer is drawn from and it must fall into one of the KSA categories found in our study guides. The question is then reviewed by three people to verify the answer is correct, the other choices are incorrect, that it is appropriate for the specified examination,

Examination Committee Update - Cont.

and overall clarity and conciseness of the question. Once the question has gone through three separate reviewers, the question goes onto an active examination as a pilot item. Our current exams have 200 graded questions and 20 pilot questions. New questions are put on the exams for a “test run” and have completed pilot testing after we have the minimum number of test takers.

Piloting new questions is how we update our examinations. This process takes at a minimum 6 months but can take longer if we don't have the required number of test takers. If you stuck with me this long, I hope that you learned some about what goes into creating and managing exams.

I'll be using the next few newsletters to introduce you to the Examination Committee.

Audra Curry Yovanovich – Chair

That's me! I'm the Chair and have served on the EC since 2016. I am the representative for the Midwestern Association of Forensic Scientists (MAFS). I started on the EC as our secretary and a member of the Drug Analysis Examination CEMG. I became the Drug Analysis Examination Coordinator in 2018 and managed the exam until 2020. I became the Chair in August. My day job is a drug chemist for the Indiana State Police. I have been analyzing seized drugs for almost 16 years and my favorite instrumental technique is FTIR. One of the most interesting things to me about serving on the EC is seeing how the statistical data we obtain from our test takers can give us information about how individual questions are performing. I've spent many hours poring over the data and have used that data to improve the examination. Now that I'm the Chair, I'm learning all about exam development and how to use data from the Subject Matter Expert panels we have called and our field test takers to create an exam that will accurately reflect our occupation. I live in Indianapolis with my husband, Alex, and our two children, Mara (5) and Lorenzo (3). I've been practicing yoga for eight years and hope to become a certified instructor in the future.

Examination Committee Update - Cont.

Tanna Brown – Vice Chair, Drug Analysis Exam Coordinator

Hello all! I joined the EC in October of 2018 as the Northwest Association of Forensic Scientists (NWAFS) representative. I received my certification in late 2017 as the NWAFS Edward Rhodes Scholarship Recipient. Just recently, I was given the opportunity to take over as Vice Chair and Drug Analysis Exam Coordinator. While these are both daunting tasks, I feel so lucky to be entrusted with these responsibilities! I am excited to learn more about exam management and development to be able to serve the scientific community in my best capacity. I work for the Montana State Crime Lab and just recently moved back from the satellite lab in Billings, MT to headquarters in the Missoula, MT area. I have been working in Chemical Analysis Unit in Drug Analysis for almost six years. In the future, I am slated to be trained in Clandestine Laboratory Analysis as well. I attended the University of Montana in Missoula and during my matriculation, I was a work study student/intern in my current unit. Both my husband, Erik, and I are Montana born and bred and enjoy all the outdoor activities the Big Sky State has to offer! I particularly love skiing and bringing our rescue dogs, Suki and Ellie, to the Clark Fork River.



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Message from the ABC Registrar

Our office would like to take this opportunity to remind and/or inform everyone about several important topics.

- Now is an excellent time to check your profile on members side of ABC website.
- Start gathering your supporting documentation for points you want to claim for Year 2020. Save information regarding your membership, board positions, and committee participation from the webpages of your forensic organizations' websites. You need proof for Year 2020 which may not be available after January 1st.
- Update contact information on members side of ABC website when necessary. Current email address assists our office to get important information out to you.
- ABC Registrar's office has a limited printing budget. If a document cannot be submitted electronically via ABC website, please mail it to our PO Box.
- Please do not staple any documents. Our office must scan many documents and staples will interfere with operation of scanner.
- Review your recertification profile on ABC website. If a certificate holder has already met point requirements for recertification, the recertification packet will not be reviewed, and points will not be entered on the ABC website.
- Annual reporting of proficiency testing is no longer required.
- Notify our office when you want to resign your certification. If you are retiring from the forensic field, you might be eligible for Emeritus status. Visit ABC website for information regarding this status.

Message from the ABC Registrar

- If you notify our office of your resignation or desire to convert to Emeritus status prior to January 1st, you will not have to submit recertification paperwork and fees for Year 2020 and you will be in good standing with ABC.
- In order to resign or convert your certification in good standing your recertification paperwork and fees must be current.
- Certification exam application deadline is 75 days prior to exam date. This means our office must receive your application by application deadline.
- If your agency is interested in hosting a certification exam offering, contact our office. If there are less than 5 exam candidates, there may be additional expenses.

Although, this office works for ABC, we are here to help You as best we can.
Stay healthy and be safe.

Mike and Debbie Healy

MISSING IN ACTION

The ABC has lost contact with the following individuals:

Becnel, Adam

Campelli, Cassandra

Hines, Sophia

Johns, Melissa

Johnson, Janine

Jones, William

Koge, Brian

Koop, Stephen

Ladrick, Ray

Maletic, Virginia

McDonald, Kristin

Meier, Sandra

Nakhla, Meriam

Netzel, Linda

Petraco, Nicholas

Purcell, Dale

Ricco, Emily

Schoenholz, Jennifer

Warren, Joseph

Wolfe, James

**MANY OF THESE CERTIFICATE HOLDERS
RE-CERTIFY THIS YEAR OF NEXT**

If you know anyone on this list, please help them get in touch
with the ABC Registrar as soon as possible!

If they have retired, remind them of the ability to seek Emeritus status!

ABC Registrar

abcregistrar@criminalistics.com

P. O. Box 1358
Palmetto, FL 34220

ABC - About Us

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SAFS
Desiree Reid

SWAFS
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Ed Rhodes Scholarship Coordinator
Credentials Committee Liaison

David Koppenhaver - Supported by
MAFS
Proficiency Review Liaison

Sandra Koch - Supported by AAFS Criminalistics Section

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ABC - About Us Continued

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Comprehensive Criminalistics Coordinator
Hairs & Fibers Coordinator

ASCLD
Stewart Raley

ASTM-E30
Lisa Brewer
Molecular Biology Coordinator

CAC
Vacant

MAFS
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MAAFS
Ruth Damaso Neely
FT: BIO and DNA Coordinator

NEAFS
Amy Duhaime
Fire Debris Coordinator
FT: FKE coordinator

NWAFS
Tanna Brown (Vice-Chair)

SAFS
Tammy Jergovich
Paints and Polymers Coordinator

SWAFS
Miriam Kane

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Credentials Committee - Liaison Christine Pinto
Recertification Committee - Liaison Danielle Hankinson
Proficiency Review - Liaison David Koppenhaver
Appeals Committee - Chair Chris Taylor
Ed Rhodes Scholarship - Coordinator Christine Pinto
Ethics Committee - Chair Stacey Guess
Newsletter - Editor Greg Matheson

Contractors

Registrar - Mike Healy (Certificate Preparer)

Accreditation Manager - Gretchen Lajoie

Question Database Master - David Stockwell

Bookkeeper - Susan Blankenship

ABC - About Us Continued

Individuals Assisting the ABC

Jenna Crawford
Recertification Committee Co-Chair

Sheri Lyn Jenkins
Proficiency Review Co-Chair

Crystal Kissel
Proficiency Review Co-Chair

Sara Roper
Webmaster of the ABC Website

Julie Conover Sikorsky
Credentials Committee Chair

Amy Winters
Recertification Committee Co-Chair

Task Groups - Leads

Recertification - Gretchen Lajoie

Member Organizations (10)

American Academy of Forensic Sciences - Criminalistics Section (AAFS)

ASTM Committee E-30 (Forensic Science)

American Society of Crime Laboratory Directors (AAFS)

California Association of Criminalists (CAC)

Mid-Atlantic Association of Forensic Scientists (MAAFS)

Midwestern Association of Forensic Sciences (MAFS)

Northeastern Association of Forensic Scientists (NEAFS)

Northwest Association of Forensic Scientists (NWAFS)

Southern Association of Forensic Scientists (SAFS)

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