Job Bulletin Page 1 of 4



# BROWARD COUNTY SHERIFF'S OFFICE invites applications for the position of:

## **Crime Scene Technician II**

**SALARY:** \$48,443.91 - \$71,574.13 Annually

**OPENING DATE:** 06/05/17

**CLOSING DATE:** 06/16/17 04:30 PM

## **MINIMUM REQUIREMENTS:**

1. High school diploma; Associates Degree in Forensic Science, Criminal Justice, Crime Scene Technology or related field preferred.

- 2. Four (4) years of experience in digital imaging and enhancement; supplemented by experience in conducting digital imaging and enhancement of evidence captured at crime scene investigations for a moderate to large scale law enforcement or similar institutional agency.
- 3. Demonstrated ability to evaluate and maintain hardware and software necessary for the performance of criminal investigations, preferably in a law enforcement environment.
- 4. Demonstrated ability to obtain and process evidence of all types so it is admissible in a court of law.
- 5. Experience with Foray or STARLIMS LMS software and Photoshop preferred.
- 6. An equivalent combination of training and experience may be considered. Such experience must be clearly documented for consideration.

### **Special Requirements**

Possess and maintain a valid Florida driver's license throughout employment without any restrictions that affect job performance.

Certified International Association of Investigation (IAI) Crime Scene Investigator preferred.

Ability to work any shift, including holidays, and weekends at any location according to agency needs.

#### **NATURE OF WORK:**

Under general supervision, the purpose of this civilian position is to provide technical support services in the field of specialized crime scene investigation within the Crime Scene Unit of the Broward County Sheriff's Office. Employees in this job classification are distinguished from the Crime Scene Technician I by the performance of the digital imaging and enhancement investigative function. Position is required to respond to crime scenes including but not limited to: homicides, suicides, suspicious deaths, aggravated assaults/battery, arsons, armed robberies, child abuse, traffic fatalities, sexual battery, or any other crime scene. Employees in this job classification use computer equipment to enhance digital images of latent print evidence. Position is responsible for the overall maintenance of the agency's digital imaging laboratory and serves as a liaison with software vendor(s) to maintain the operability of various software applications, applicable servers, and photo lab equipment. Employees in this classification are responsible for documenting crime scenes through various photography methods, sketching, plaster cast construction, latent fingerprint detection, maintenance of evidence continuity, and testifying in courtroom prosecution. Duties require the use of technical skills and judgment in recognizing materials that can significantly assist in solving crimes and prosecuting offenders. Employees in this classification may be required to work on shifts with variable hours or of an extended duration. Position is a direct report to the shift supervisor of the Crime Scene Unit. Performs related work as directed.

## **ESSENTIAL FUNCTIONS/PHYSICAL REQUIREMENTS:**

Job Bulletin Page 2 of 4

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

Conducts digital imaging and enhancement of digitally captured evidence.

Documents, collects, packages, transports, and submits evidence within prescribed standard operating procedures; ensures that necessary forms are prepared and processed.

Operates the forensics digital imaging system in enhancing latent print evidence for chain of custody purposes and for presentation purposes.

Evaluates and analyzes evidence for enhancement; determines proper conditions necessary for optimal imaging enhancement/production.

Ensures the proper submission of digital evidence and archives all images to digital media for storage.

Responds to crime scenes including but not limited to: homicides, suicides, suspicious deaths, aggravated assaults/battery, arsons, armed robberies, child abuse, traffic fatalities, sexual battery, or any other crime scenes.

Ensures the overall maintenance of the agency's digital imaging laboratory; serves as a liaison with software vendor(s) to maintain the operability of various software applications, applicable servers, and photo lab equipment.

Performs systems maintenance on all equipment; calibrates components.

Develops procedures and guidelines for imaging tasks; performs individual image training and demonstrations as needed or requested.

Maintains records and logs for the imaging system; compiles and calculates various types of statistics from logs and other unit records information.

Communicates with investigators regarding their imaging requests; communicates with outside agencies involved in imaging functions.

Prepares reports and presentations for court purposes and trials; testifies in depositions and court proceedings regarding the finding and processing methods used to gather evidence at the crime scene as directed.

Maintains continuity of evidence.

Assists Crime Scene detectives at major scenes with documenting the scene and evidence items including but not limited to blood spatter, firearm trajectory, footwear and bare sole impressions, and patent or developed latent friction ridge impressions.

Acts as a liaison between crime laboratories, investigators, prosecutors, and defense attorney's; confers with experts in relevant specialties as needed.

Researches new techniques, methodologies, and procedures; applies to work under charge accordingly.

Provides supervisor with recommendations concerning upgrades or new equipment requirements as appropriate.

Uses all available techniques to process evidence items for friction ridge detail.

Locates, collects and enhances blood and body fluids.

Operates an agency vehicle.

May respond to call-outs as required.

Job Bulletin Page 3 of 4

Performs related duties as directed.

Tasks involve the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of moderate weight (up to 25 pounds). Tasks may involve extended periods of time at a keyboard or workstation. Due to the nature and location of this work environment, tasks include potential for intermittent exposure to disagreeable elements consistent with routine conditions in a laboratory/forensics analysis environment. Tasks are performed at crime scenes which involve the ability to bend, stoop, stand or kneel for prolonged periods of time. Due to the nature and location of this work environment, tasks include the potential for intermittent exposure to disagreeable elements consistent with conditions in a crime scene environment, e.g., toxic agents, pathogens, chemicals, organic/inorganic agents.

Broward Sheriff's Office is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, Broward Sheriff's Office will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

#### **RECRUITMENT INFORMATION:**

Applicants who qualify will be subject to an extensive selection process and screening program, which may include, but not be limited to evaluation of training and experience; written test; computer based test; interview; polygraph examination; psychological evaluation; employment record, fingerprint and background check; medical examination; and drug screen. The expected duration of the selection process varies by position and could last 10 to 12 weeks. Reapplication will be determined on a case-by-case basis.

BSO is an equal opportunity employer and does not discriminate on the basis of age, citizenship status, color, disability, marital status, national origin, race, religion, sex, or sexual orientation. Veterans' preference per Florida law.

APPLICATIONS MAY BE FILED ONLINE AT: <a href="http://www.sheriff.org">http://www.sheriff.org</a>

Position #1700124 CRIME SCENE TECHNICIAN II

2601 West Broward Blvd. Ft. Lauderdale, FL 33312 (954) 321-4400

related field?

hr online@sheriff.org

#### **Crime Scene Technician II Supplemental Questionnaire**

*	1.	Are you needs?	able to work any shift, including holidays, and weekends at any location according to agency $lue{lue}$ No
*	2.	Do you h	have four (4) years of experience in digital imaging and enhancement? $\square$ No
*	3.		

\* 4. Do you have an Associate's Degree in Forensic Science, Criminal Justice, Crime Scene Technology or

Yes □ No
\* 5. Do you have experience using Foray, STARLIMS LMS software or Photoshop?
□ Yes □ No
\* 6. Are you a Certified International Association of Investigation (IAI) Crime Scene Investigator?
□ Yes □ No
\* Required Question

Page 4 of 4

Job Bulletin